MAKAREM & ASSOCIATES, APLC Ronald W. Makarem, Esq. (SBN 180442) makarem@law-rm.com William A. Baird, Esq. (SBN 192675) **CLERK OF THE SUPERIOR COURT** 3 baird@law-rm.com COUNTY OF STANISLAUS Daniel J. Bass, Esq. (SBN 287466) bass@law-rm.com 4 11601 Wilshire Boulevard, Suite 2440 5 Los Angeles, California 90025-1760 Phone: (310) 312-0299; Fax: (310) 312-0296 6 Attorneys for Plaintiff Christie Winston individually and on behalf of all others similarly situated 7 SUPERIOR COURT OF THE STATE OF CALIFORNIA 8 **COUNTY OF STANISLAUS** 9 10 STACY WECKIEWICZ, individually and on 11 Case No.: CV-18-001292 behalf of others similarly situated, 12 (PROPOSED) ORDER AND Plaintiff, JUDGMENT RE: PLAINTIFF'S 13 MOTION FOR FINAL APPROVAL OF VS. CLASS ACTION SETTLEMENT 14 EXECAP, INC., a California Limited Liability Corporation, EXECUTIVE AUTOPILOTS, 15 [Assigned for all purposes to the Hon. INC., a California Corporation, ANDREY Sonny S. Sandhu, Dept. 24] KALCHENKO, an individual, and DOES I 16 through 20 inclusive, September 22, 2022 Date: 17 Time: 8:30 a.m. Dept: 24 Defendants. 18 19 None Trial Date: 20 21 22 23 24 25 26 27 28

This matter came on for hearing on September 22, 2022 at 8:30 A.m., in Department 24 of the above-entitled court located at 801 10<sup>th</sup> Street, Modesto, California, 95354, regarding Plaintiff's Motion for Final Approval of Class Action Settlement. Having fully reviewed and considered the moving papers, and having analyzed the Class Action Settlement Agreement ("Settlement Agreement") between Plaintiff Stacy Weckiewicz's ("Plaintiff") and Defendants THE SCOTTS COMPANY LLC and THE SCOTTS MIRACLE-GRO COMPANY (collectively referred to as "Defendants"), attached as Exhibit A to the Declaration of Daniel Bass, THIS COURT HEREBY MAKES THE FOLLOWING ORDERS:

- 1. This Order and Judgment incorporates by reference the definitions in the Settlement Agreement, which, together with the exhibit attached thereto, sets forth the terms and conditions for a proposed settlement of and judgment in the Action, and all terms defined therein shall have the same meaning in this Order as set forth in the Settlement Agreement.
- 2. The Court has jurisdiction over Plaintiff and Defendants and the subject matter of the action.
- 3. The Court hereby GRANTS judgment and final approval of the Settlement in the Gross Settlement Amount of \$275,000 upon the terms and conditions set forth in the Settlement Agreement finding it to be fair, reasonable, and adequate.
- 4. The Court has determined that the Notice fully and accurately informed all Class Members of the material elements of the Settlement, constituted the best notice practicable under the circumstances, and constituted valid, due, and sufficient notice to all Class Members.
- 5. Because no valid objections were filed to the Settlement, the Effective Date means sixty (60) days after the date this Court enters this Final Approval Order and Judgment. Defendants are directed to provide payment to the Settlement Administrator in accordance with the terms of the Settlement Agreement as modified by the Parties' Addendum.
- 6. This Court approves an award of attorneys' fees in the amount of \$91,666.67, and costs in the amount of \$9,661.23. The Court further approves a Class Representative Enhancement Award of \$5,000 to Plaintiff. Distribution of these amounts shall be made in accordance with the terms of the Settlement Agreement.

7. The Court approves settlement administration costs in the amount of \$11,500 and authorizes the Settlement Administrator to pay itself this amount from the Gross Settlement Amount in accordance with the terms of the Settlement Agreement.

- 8. The Court approves allocation of Twelve Thousand Dollars (\$12,000.00) to the release of the PAGA claim. From that allocation, the Settlement Administrator shall make the PAGA Payment to the California Labor and Workforce Development Agency in the amount of Nine Thousand Dollars (\$9,000.00). The PAGA Payment will be paid from the Gross Settlement Amount in accordance with the terms of the Settlement Agreement. The remaining Three Thousand Dollars (\$3,000) will be paid to the class in accordance with the terms of the Settlement Agreement. Plaintiff's Counsel shall provide notice of this judgment to the LWDA pursuant to Lab. Code § 2699.
- 9. The Court approves distribution of the Net Settlement Amount to the participating Class Members in accordance with the terms of the Settlement Agreement.
- 10. As no Class Member submitted a request to be excluded from the Settlement upon the filing of this Order Granting Final Approval and Judgment, Participating Class Members will be deemed to have released the Released Parties from the Released Claims, as set forth in the Settlement Agreement. Class Members who did not object to the Settlement as of the time of the Final Approval Hearing are barred from prosecuting or pursuing any objection to the Settlement or appeal of this Order Granting Final Approval and Judgment.
- 11. If the Settlement does not become final and effective in accordance with the terms of the Settlement Agreement, any and all orders entered in connection herewith shall be rendered null and void and shall be vacated.
- 12. Neither this Order Granting Final Approval and Judgment nor the Settlement shall constitute an admission by Defendants of any liability or wrongdoing whatsoever, nor is this Order Granting Final Approval and Judgment a finding of the validity or invalidity of any of the claims in the action or a finding of wrongdoing by Defendants herein.
- 13. Each of the parties will bear their own attorneys' fees and costs, except as provided for in the Settlement.

- 14. By signing and filing this Order Granting Final Approval and Judgment, the Court decrees that, as of the Effective Date, the Participating Class Members shall be conclusively deemed to have released and forever discharged the Released Parties form all Released Claims. This release bars Participating Class Members from asserting any of the Released Claims in any action or proceeding against any of the Released Parties.
- 15. Without affecting the finality of this Order Granting Final Approval and Judgment in any way, the Court reserves exclusive and continuing jurisdiction over the action for purposes of supervising the implementation, enforcement, construction, administration, and effectuation of the Settlement.
- 16. The Court hereby sets a final compliance hearing on June 14, 2022 in Department 24 at 8:30a.m/p.m. regarding the status of the final distribution of the settlement funds.

IT IS SO ORDERED.

Dated: <u>9/2Co</u>, 2022

Judge of the Superior Court
SONN'S SANDHU